

CFMEU NSW

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Prior to processing a wage claim, members will be asked to read and acknowledge the union's Wage Claim Policy. Our policy is printed on each claim form.

## WAGE CLAIM POLICY

- 1. I hereby authorise the CFMEU to act on my behalf in the recovery of any wages & entitlements owed to me. I also authorise the union to credit my membership any monies recovered on my behalf which I have not claimed within six (6) months of the finalisation of the claim. I understand I can withdraw my money any time provided it will be periodically drawn against as my dues become payable.
- 2. I agree to maintain my financial CFMEU membership until the time the CFMEU finalises this claim. If I do become unfinancial, I will promptly contact the CFMEU and make arrangements to ensure I again become financial.
- 3. I acknowledge that the CFMEU retains complete discretion as to whether it will represent me and/ or continue to represent me in any proceedings. In particular, the CFMEU retains discretion as to whether it will continue to represent me beyond the conciliation/ mediation stage of any proceedings.
- 4. I also acknowledge that I have been advised there is a risk that I could be ordered to pay the employer or other party's legal costs of proceedings.

The CFMEU will only pursue an underpayment of wages and entitlement claim for a financial CFMEU member. We will **not** assist non-members or unfinancial members.

Where the members are financial for only part of the period of their complaint, we will only recover entitlements that were owing in the period that they were financial. For example if a person has 4 years of entitlements owed to them but has only been a member for 6 months we will only recover the entitlements owed for the 6 months.

