



**JOINERY & BUILDING TRADES AWARD 2020**

**WAGE RATE SHEET**

**Operative date:** First pay period commencing on or after 1st July 2022

<u>CLASSIFICATION</u>	<u>MINIMUM RATE</u>	<u>TOOL ALLOWANCE</u>	<u>TOTAL</u>	<u>HOURLY RATE</u>	<u>HOURLY RATE (with Industry Allowance)</u>
	\$	\$	\$	\$	
<b>LEVEL 7</b>					
Carver	999.90	34.87	1034.77	27.23	\$28.16
<b>LEVEL 6</b>					
Specialist glass cutter	970.40	12.25	982.65	25.86	\$26.80
Supervisor (glass plant)	970.40		970.40	25.54	\$26.48
letter cutter, joiner special class, joiner-setter out, prefab setter)	970.40	34.87	1005.27	26.45	\$27.38
signwriter	970.40		970.40	25.54	
<b>LEVEL 5</b>					
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	940.90	34.87	975.77	25.68	\$26.61
Plasterer	940.90	28.84	969.74	25.52	\$26.45
Painter	940.90	8.37	949.27	24.98	\$25.91
Glazier	940.90	12.25	953.15	25.08	\$26.01
Glass worker	940.90	8.46	949.36	24.98	\$25.92
Machine setter operator	940.90		940.90	24.76	\$25.69
<b>LEVEL 4</b>					
assembler A*	893.60	10.42	904.02	23.79	\$24.72
machinist grade 1, Machine operator	893.60		893.60	23.52	\$24.44
Dispatch worker/Glass vehicle driver (crane mounted)	893.60		893.60	23.52	
<b>LEVEL 3</b>					
assembler A*	865.20	10.42	875.62	23.04	\$23.97
assembler B*, primer, machinist grade 2, Dispatch worker/Glass vehicle driver (other than crane mounted)	865.20		865.20	22.77	\$23.70
	865.20		865.20	22.77	
<b>LEVEL 2</b>					
assembler B*	834.80		834.80	21.97	\$22.90
<b>LEVEL 1</b>					
general hand, factory hand,	812.60		812.60	21.38	\$22.31

### All Purpose Allowances

(NB - the industry allowances have been included in the total hourly rates on page 1 where applicable)

#### Industry Allowance

For employees engaged on Joinery work,shopfitting,  
stonemasonry or outside work add: \$35.26 per week industry allowance.

For glaziers or apprentice glaziers engaged on other than factory  
glazing add: \$0.94 per hour industry allowance

#### Leading Hand Allowance

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is the higher

<u>Number of employees in charge of</u>	<u>Allowance \$ per week</u>
1 employee	22.58
2 - 5 employees	49.57
6 - 10 employees	63.46
11 or more employees	84.41

#### Tool Allowance

(NB except for the additional amount for stonemasons identified below, the tool allowances are already included in the hourly rates set out on page 1)

	<u>\$ per Week</u>
Carpenter and/or joiner, Carver, Joiner special class, joiner-setter out, letter cutter, Prefab setter, Prefab tradesperson, Shopfitter, Stonemason	34.87
Plasterer	28.84
Glazier	12.25
Assembler A	10.42
Glass worker	8.46
Painter	8.37
	<u>\$ per hour</u>
Additional allowance for stonemasonry cutting tools	0.08

#### Other Allowances

First aid allowance	\$18.72 per week
Meal allowance	\$16.37
Compensation for loss of clothing and tools	\$2,022.00 (maximum amount)
Motor vehicle allowance	\$0.91 per km

#### Special Rates

<b>Asbestos</b>	\$0.99 per hour when wearing mandatory protective equipment.
<b>Bagging</b>	\$0.72 per hour
<b>Cold work</b>	
Below 0 degree celsius -	\$0.79 per hour or part thereof.
<b>Computing quantities</b>	\$5.77 per day
<b>Confined space</b>	\$0.99 per hour or part thereof
<b>Dirty work</b>	\$0.79 per hour
<b>Explosive powered tools</b>	\$1.88 per day
<b>Grindstone allowance</b>	\$8.49 per week
<b>Heavy blocks</b>	
over 5.5kg but under 9kg -	\$0.79 per hour
9kg or over and up to 18kg -	\$1.44 per hour
over 18kg -	\$2.03 per hour
<b>Hot bitumen</b>	\$0.99 per hour

**Special Rates (Continued)**

<b>Hot work</b>	
Between 46 and 54 degrees celsius -	\$0.79 per hour
exceeding 54 degrees celsius -	\$0.99 per hour or part thereof.
<b>Insulation</b>	\$0.99 per hour
<b>Wet Work</b>	\$0.79 per hour
<b>Wet work (cemetery)</b>	\$0.94 per hour for unusually muddy or sloppy conditions
<b>Towers allowance</b>	
above 15 metres	\$0.79 per hour
add	\$0.79 per hour for each further 15 metres
<b>Roof repairs</b>	\$0.99 per hour
<b>Scaffolding</b>	3.2% of appropriate rate per hour
<b>Second hand timber</b>	\$3.12 per day
<b>Slushing</b>	Deleted from Award
<b>Spray application</b>	\$0.79 per hour
<b>Swing scaffold</b>	\$5.74 for the first 4 hours or any portion thereof, and \$1.19 for each hour thereafter.
<b>Toxic substances</b>	\$0.99 per hour
	\$0.79 per hour when working in close proximity
<b>Collection of monies</b>	\$7.25 per week

**Travel Allowances**

Living Away From home for a distant job

	\$80.19 per day
	\$24.27 return journey expenses
	\$16.37 meal allowance
	\$46.99 weekend return home

Stonemasonry work at a cemetery or performing glass and glazing work away from usual place of business

Use of own vehicle	0.91 per km
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## Apprentices

### NB All Apprenticeships provide for competency based wage progression from 1st January 2014.

#### **4 Year Apprenticeship**

##### **Apprenticeships commenced on or after 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year/Stage - not completed		
yr 12	50%	\$470.50
1st year/Stage - completed yr		
12	55%	\$517.50
2nd year/Stage - not		
completed yr 12	60%	\$564.50
2nd year/Stage - completed yr		
12	65%	\$611.60
3rd year	75%	\$705.70
4th year	90%	\$846.80

##### **Apprenticeships commenced prior to 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	45%	\$423.40
2nd year	55%	\$517.50
3rd year	75%	\$705.70
4th year	90%	\$846.80

#### **3 Year Apprenticeship**

##### **Apprenticeships commenced on or after 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	55%	\$517.50
2nd year	75%	\$705.70
3rd year	90%	\$846.80

##### **Apprenticeships commenced prior to 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	50%	\$470.50
2nd year	75%	\$705.70
3rd year	90%	\$846.80

## Adult Apprentices

#### **4 Year Apprenticeship**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	81%	\$762.10
2nd year	85%	\$799.80
3rd year	88%	\$828.00
4th year	94%	\$884.40

#### **3 Year Apprenticeship**

1st year	83%	\$780.90
2nd year	88%	\$828.00
3rd year	94%	\$884.40

**(N.B. FULL TOOL ALLOWANCE SHOULD BE ADDED TO THE APPRENTICE RATES PLUS WHERE APPROPRIATE \$35.26 INDUSTRY ALLOWANCE).**

#### **REASON FOR INCREASE:**

Increases arising from the Annual Wage Review 2021-22 Decision