



**JOINERY & BUILDING TRADES AWARD 2020**

**WAGE RATE SHEET**

Operative date: First pay period commencing on or after 1st July 2024

<u>CLASSIFICATION</u>	<u>MINIMUM RATE</u>	<u>TOOL ALLOWANCE</u>	<u>TOTAL</u>	<u>HOURLY RATE</u>	<u>HOURLY RATE (with Industry Allowance)</u>
	\$	\$	\$	\$	
<b>LEVEL 7</b>					
Carver	1097.10	38.67	1135.77	29.89	\$30.91
<b>LEVEL 6</b>					
Specialist glass cutter	1064.70	13.58	1078.28	28.38	\$29.41
Supervisor (glass plant)	1064.70		1064.70	28.02	\$29.05
letter cutter, joiner special class, joiner-setter out, prefab setter)	1064.70	38.67	1103.37	29.04	\$30.05
signwriter	1064.70		1064.70	28.02	
<b>LEVEL 5</b>					
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	1032.30	38.67	1070.97	28.18	\$29.20
Plasterer	1032.30	31.99	1064.29	28.01	\$29.03
Painter	1032.30	9.28	1041.58	27.41	\$28.43
Glazier	1032.30	13.58	1045.88	27.52	\$28.54
Glass worker	1032.30	9.38	1041.68	27.41	\$28.44
Machine setter operator	1032.30		1032.30	27.17	\$28.18
<b>LEVEL 4</b>					
assembler A*	980.40	11.55	991.95	26.10	\$27.12
machinist grade 1, Machine operator	980.40		980.40	25.80	\$26.82
Dispatch worker/Glass vehicle driver (crane mounted)	980.40		980.40	25.80	
<b>LEVEL 3</b>					
assembler A* assembler B*, primer, machinist grade 2, Dispatch worker/Glass vehicle driver (other than crane mounted)	949.20	11.55	960.75	25.28	\$26.30
	949.20		949.20	24.98	\$26.00
	949.20		949.20	24.98	
<b>LEVEL 2</b>					
assembler B*	915.90		915.90	24.10	\$25.12
<b>LEVEL 1</b>					
general hand, factory hand,	891.50		891.50	23.46	\$24.48

## All Purpose Allowances

(NB - the industry allowances have been included in the total hourly rates on page 1 where applicable)

### Industry Allowance

For employees engaged on Joinery work, shopfitting, stonemasonry or outside work add: \$38.69 per week industry allowance.

For glaziers or apprentice glaziers engaged on other than factory glazing add: \$1.03 per hour industry allowance

### Leading Hand Allowance

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is the higher

<u>Number of employees in charge of</u>	<u>Allowance \$ per week</u>
1 employee	24.78
2 - 5 employees	54.39
6 - 10 employees	69.64
11 or more employees	92.62

### Tool Allowance

(NB except for the additional amount for stonemasons identified below, the tool allowances are already included in the hourly rates set out on page 1)

	<u>\$ per Week</u>
Carpenter and/or joiner, Carver, Joiner special class, joiner-setter out, letter cutter, Prefab setter, Prefab tradesperson, Shopfitter, Stonemason	38.67
Plasterer	31.99
Glazier	13.58
Assembler A	11.55
Glass worker	9.38
Painter	9.28
	<u>\$ per hour</u>
Additional allowance for stonemasonry cutting tools	0.09

### Other Allowances

First aid allowance	\$20.54 per week
Meal allowance	\$18.51
Compensation for loss of clothing and tools	\$2,242.00 (maximum amount)
Motor vehicle allowance	\$0.98 per km

### Special Rates

<b>Asbestos</b>	\$1.09 per hour when wearing mandatory protective equipment.
<b>Bagging</b>	\$0.79 per hour
<b>Cold work</b>	
Below 0 degree celsius -	\$0.87 per hour or part thereof.
<b>Computing quantities</b>	\$6.33 per day
<b>Confined space</b>	\$1.09 per hour or part thereof
<b>Dirty work</b>	\$0.87 per hour
<b>Explosive powered tools</b>	\$2.06 per day
<b>Grindstone allowance</b>	\$9.32 per week
<b>Heavy blocks</b>	
over 5.5kg but under 9kg -	\$0.87 per hour
9kg or over and up to 18kg -	\$1.58 per hour
over 18kg -	\$2.23 per hour
<b>Hot bitumen</b>	\$1.09 per hour

**Special Rates (Continued)**

<b>Hot work</b>	
Between 46 and 54 degrees celsius -	\$0.87 per hour
exceeding 54 degrees celsius -	\$1.09 per hour or part thereof.
<b>Insulation</b>	\$1.09 per hour
<b>Wet Work</b>	\$0.87 per hour
<b>Wet work (cemetery)</b>	\$1.03 per hour for unusually muddy or sloppy conditions
<b>Towers allowance</b>	
above 15 metres	\$0.87 per hour
add	\$0.87 per hour for each further 15 metres
<b>Roof repairs</b>	\$1.09 per hour
<b>Scaffolding</b>	3.2% of appropriate rate per hour
<b>Second hand timber</b>	\$3.42 per day
<b>Slushing</b>	Deleted from Award
<b>Spray application</b>	\$0.87 per hour
<b>Swing scaffold</b>	\$6.30 for the first 4 hours or any portion thereof, and \$1.30 for each hour thereafter.
<b>Toxic substances</b>	\$1.09 per hour \$0.87 per hour when working in close proximity
<b>Collection of monies</b>	\$7.96 per week

**Travel Allowances**

Living Away From home for a distant job

	\$100.22 per day
	\$26.21 return journey expenses
	\$18.51 meal allowance
	\$58.73 weekend return home

Stonemasonry work at a cemetery or performing glass and glazing work away from usual place of business

Use of own vehicle	0.98 per km
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## Apprentices

**NB All Apprenticeships provide for competency based wage progression from 1st January 2014.**

### **4 Year Apprenticeship**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year/Stage - not completed yr 12	50%	\$516.20
1st year/Stage - completed yr 12	55%	\$567.80
2nd year/Stage - not completed yr 12	60%	\$619.40
2nd year/Stage - completed yr 12	65%	\$671.00
3rd year	75%	\$774.20
4th year	90%	\$929.10

### **3 Year Apprenticeship**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	55%	\$567.80
2nd year	75%	\$774.20
3rd year	90%	\$929.10

## Adult Apprentices

### **4 Year Apprenticeship**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	81%	\$836.20
2nd year	85%	\$877.50
3rd year	88%	\$908.40
4th year	94%	\$970.40

### **3 Year Apprenticeship**

1st year	83%	\$856.80
2nd year	88%	\$908.40
3rd year	94%	\$970.40

**(N.B. FULL TOOL ALLOWANCE SHOULD BE ADDED TO THE APPRENTICE RATES PLUS WHERE APPROPRIATE \$38.69 INDUSTRY ALLOWANCE).**

### **REASON FOR INCREASE:**

**Increases arising from the Annual Wage Review 2023-24 Decision**