



**JOINERY & BUILDING TRADES AWARD 2020**

**WAGE RATE SHEET**

**Operative date:** First pay period commencing on or after 1st July 2023

<u>CLASSIFICATION</u>	<u>MINIMUM RATE</u>	<u>TOOL ALLOWANCE</u>	<u>TOTAL</u>	<u>HOURLY RATE</u>	<u>HOURLY RATE (with Industry Allowance)</u>
	\$	\$	\$	\$	
<b>LEVEL 7</b>					
Carver	1057.40	37.32	1094.72	28.81	\$29.79
<b>LEVEL 6</b>					
Specialist glass cutter	1026.20	13.11	1039.31	27.35	\$28.34
Supervisor (glass plant) letter cutter, joiner special class, joiner-setter out, prefab setter)	1026.20	37.32	1063.52	27.99	\$28.97
signwriter	1026.20		1026.20	27.01	\$28.00
<b>LEVEL 5</b>					
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	995.00	37.32	1032.32	27.17	\$28.15
Plasterer	995.00	30.87	1025.87	27.00	\$27.98
Painter	995.00	8.96	1003.96	26.42	\$27.40
Glazier	995.00	13.11	1008.11	26.53	\$27.51
Glass worker	995.00	9.05	1004.05	26.42	\$27.41
Machine setter operator	995.00		995.00	26.18	\$27.17
<b>LEVEL 4</b>					
assembler A*	945.00	11.15	956.15	25.16	\$26.14
machinist grade 1, Machine operator	945.00		945.00	24.87	\$25.85
Dispatch worker/Glass vehicle driver (crane mounted)	945.00		945.00	24.87	
<b>LEVEL 3</b>					
assembler A*	914.90	11.15	926.05	24.37	\$25.35
assembler B*, primer, machinist grade 2, Dispatch worker/Glass vehicle driver (other than crane mounted)	914.90		914.90	24.08	\$25.06
	914.90		914.90	24.08	
<b>LEVEL 2</b>					
assembler B*	882.80		882.80	23.23	\$24.21
<b>LEVEL 1</b>					
general hand, factory hand,	859.30		859.30	22.61	\$23.59

**All Purpose Allowances**

**(NB - the industry allowances have been included in the total hourly rates on page 1 where applicable)**

**Industry Allowance**

For employees engaged on Joinery work,shopfitting, stonemasonry or outside work add: \$37.28 per week industry allowance.

For glaziers or apprentice glaziers engaged on other than factory glazing add: \$0.99 per hour industry allowance

**Leading Hand Allowance**

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is the higher

<u>Number of employees in charge of</u>	<u>Allowance \$ per week</u>
1 employee	23.88
2 - 5 employees	52.41
6 - 10 employees	67.10
11 or more employees	89.25

**Tool Allowance**

**(NB except for the additional amount for stonemasons identified below, the tool allowances are already included in the hourly rates set out on page 1)**

	<u>\$ per Week</u>
Carpenter and/or joiner, Carver, Joiner special class, joiner-setter out, letter cutter, Prefab setter, Prefab tradesperson, Shopfitter, Stonemason	37.32
Plasterer	30.87
Glazier	13.11
Assembler A	11.15
Glass worker	9.05
Painter	8.96
	<u>\$ per hour</u>
Additional allowance for stonemasonry cutting tools	0.09

**Other Allowances**

First aid allowance	\$19.79 per week
Meal allowance	\$17.57
Compensation for loss of clothing and tools	\$2,164.00 (maximum amount)
Motor vehicle allowance	\$0.95 per km

**Special Rates**

<b>Asbestos</b>	\$1.05 per hour when wearing mandatory protective equipment.
<b>Bagging</b>	\$0.76 per hour
<b>Cold work</b>	
Below 0 degree celsius -	\$0.84 per hour or part thereof.
<b>Computing quantities</b>	\$6.10 per day
<b>Confined space</b>	\$1.05 per hour or part thereof
<b>Dirty work</b>	\$0.84 per hour
<b>Explosive powered tools</b>	\$1.99 per day
<b>Grindstone allowance</b>	\$8.98 per week
<b>Heavy blocks</b>	
over 5.5kg but under 9kg -	\$0.84 per hour
9kg or over and up to 18kg -	\$1.52 per hour
over 18kg -	\$2.15 per hour
<b>Hot bitumen</b>	\$1.05 per hour

**Special Rates (Continued)**

<b>Hot work</b>	
Between 46 and 54 degrees celsius -	\$0.84 per hour
exceeding 54 degrees celsius -	\$1.05 per hour or part thereof.
<b>Insulation</b>	\$1.05 per hour
<b>Wet Work</b>	\$0.84 per hour
<b>Wet work (cemetery)</b>	\$0.99 per hour for unusually muddy or sloppy conditions
<b>Towers allowance</b>	
above 15 metres	\$0.84 per hour
add	\$0.84 per hour for each further 15 metres
<b>Roof repairs</b>	\$1.05 per hour
<b>Scaffolding</b>	3.2% of appropriate rate per hour
<b>Second hand timber</b>	\$3.30 per day
<b>Slushing</b>	Deleted from Award
<b>Spray application</b>	\$0.84 per hour
<b>Swing scaffold</b>	\$6.07 for the first 4 hours or any portion thereof, and \$1.26 for each hour thereafter.
<b>Toxic substances</b>	\$1.05 per hour
	\$0.84 per hour when working in close proximity
<b>Collection of monies</b>	\$7.67 per week

**Travel Allowances**

Living Away From home for a distant job

	\$100.22 per day
	\$25.31 return journey expenses
	\$17.57 meal allowance
	\$58.73 weekend return home

Stonemasonry work at a cemetery or performing glass and glazing work away from usual place of business

Use of own vehicle	0.95 per km
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## Apprentices

### NB All Apprenticeships provide for competency based wage progression from 1st January 2014.

#### **4 Year Apprenticeship**

##### **Apprenticeships commenced on or after 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year/Stage - not completed yr 12		
	50%	\$497.50
1st year/Stage - completed yr 12		
	55%	\$547.30
2nd year/Stage - not completed yr 12		
	60%	\$597.00
2nd year/Stage - completed yr 12		
	65%	\$646.80
3rd year	75%	\$746.30
4th year	90%	\$895.50

##### **Apprenticeships commenced prior to 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	45%	\$447.80
2nd year	55%	\$547.30
3rd year	75%	\$746.30
4th year	90%	\$895.50

#### **3 Year Apprenticeship**

##### **Apprenticeships commenced on or after 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	55%	\$547.30
2nd year	75%	\$746.30
3rd year	90%	\$895.50

##### **Apprenticeships commenced prior to 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	50%	\$497.50
2nd year	75%	\$746.30
3rd year	90%	\$895.50

## Adult Apprentices

#### **4 Year Apprenticeship**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	81%	\$806.00
2nd year	85%	\$845.80
3rd year	88%	\$875.60
4th year	94%	\$935.30

#### **3 Year Apprenticeship**

1st year	83%	\$825.90
2nd year	88%	\$875.60
3rd year	94%	\$935.30

**(N.B. FULL TOOL ALLOWANCE SHOULD BE ADDED TO THE APPRENTICE RATES PLUS WHERE APPROPRIATE \$37.28 INDUSTRY ALLOWANCE).**

#### **REASON FOR INCREASE:**

Increases arising from the Annual Wage Review 2022-23 Decision