



**JOINERY & BUILDING TRADES AWARD 2010**

**WAGE RATE SHEET**

**Operative date:** First pay period commencing on or after 1st November 2020

<u>CLASSIFICATION</u>	<u>MINIMUM RATE</u>	<u>TOOL ALLOWANCE</u>	<u>TOTAL</u>	<u>HOURLY RATE</u>	<u>HOURLY RATE (with Industry Allowance)</u>
	\$	\$	\$	\$	
<b>LEVEL 7</b>					
Carver	932.60	32.70	965.30	25.40	\$26.27
<b>LEVEL 6</b>					
Specialist glass cutter	905.10	11.49	916.59	24.12	\$25.00
Supervisor (glass plant) letter cutter, joiner special class, joiner-setter out, prefab setter)	905.10		905.10	23.82	\$24.70
signwriter	905.10	32.70	937.80	24.68	\$25.54
	905.10		905.10	23.82	
<b>LEVEL 5</b>					
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	877.60	32.70	910.30	23.96	\$24.82
Plasterer	877.60	27.04	904.64	23.81	\$24.67
Painter	877.60	7.85	885.45	23.30	\$24.17
Glazier	877.60	11.49	889.09	23.40	\$24.26
Glass worker	877.60	7.93	885.53	23.30	\$24.18
Machine setter operator	877.60		877.60	23.09	\$23.96
<b>LEVEL 4</b>					
assembler A*	832.80	9.78	842.58	22.17	\$23.04
machinist grade 1, Machine operator	832.80		832.80	21.92	\$22.78
Dispatch worker/Glass vehicle driver (crane mounted)	832.80		832.80	21.92	
<b>LEVEL 3</b>					
assembler A*	805.10	9.78	814.88	21.44	\$22.31
assembler B*, primer, machinist grade 2, Dispatch worker/Glass vehicle driver (other than crane mounted)	805.10		805.10	21.19	\$22.05
	805.10		805.10	21.19	
<b>LEVEL 2</b>					
assembler B*	775.40		775.40	20.41	\$21.27
<b>LEVEL 1</b>					
general hand, factory hand,	753.80		753.80	19.84	\$20.70

## All Purpose Allowances

(NB - the industry allowances have been included in the total hourly rates on page 1 where applicable)

### Industry Allowance

For employees engaged on Joinery work, shopfitting, stonemasonry or outside work add: \$32.88 per week industry allowance.

For glaziers or apprentice glaziers engaged on other than factory glazing add: \$0.88 per hour industry allowance

### Leading Hand Allowance

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is the higher

<u>Number of employees in charge of</u>	<u>Allowance \$ per week</u>
1 employee	21.06
2 - 5 employees	46.23
6 - 10 employees	59.18
11 or more employees	78.71

### Tool Allowance

(NB except for the additional amount for stonemasons identified below, the tool allowances are already included in the hourly rates set out on page 1)

	<u>\$ per Week</u>
Carpenter and/or joiner, Carver, Joiner special class, joiner-setter out, letter cutter, Prefab setter, Prefab tradesperson, Shopfitter, Stonemason	32.70
Plasterer	27.04
Glazier	11.49
Assembler A	9.78
Glass worker	7.93
Painter	7.85
	<u>\$ per hour</u>
Additional allowance for stonemasonry cutting tools	0.06

### Other Allowances

First aid allowance	\$17.46 per week
Meal allowance	\$15.71
Compensation for loss of clothing and tools	\$1,896.00 (maximum amount)
Motor vehicle allowance	\$0.78 per km

### Special Rates

<b>Asbestos</b>	\$0.92 per hour when wearing mandatory protective equipment.
<b>Bagging</b>	\$0.67 per hour
<b>Cold work</b>	
Below 0 degree celsius -	\$0.74 per hour or part thereof.
<b>Computing quantities</b>	\$5.38 per day
<b>Confined space</b>	\$0.92 per hour or part thereof
<b>Dirty work</b>	\$0.74 per hour
<b>Explosive powered tools</b>	\$1.75 per day
<b>Grindstone allowance</b>	\$7.92 per week
<b>Heavy blocks</b>	
over 5.5kg but under 9kg -	\$0.74 per hour
9kg or over and up to 18kg -	\$1.34 per hour
over 18kg -	\$1.89 per hour
<b>Hot bitumen</b>	\$0.92 per hour

### Special Rates (Continued)

<b>Hot work</b>	
Between 46 and 54 degrees celsius -	\$0.74 per hour
exceeding 54 degrees celsius -	\$0.92 per hour or part thereof.
<b>Insulation</b>	\$0.92 per hour
<b>Wet Work</b>	\$0.74 per hour
<b>Wet work (cemetery)</b>	\$0.88 per hour for unusually muddy or sloppy conditions
<b>Towers allowance</b>	
above 15 metres	\$0.74 per hour
add	\$0.74 per hour for each further 15 metres
<b>Roof repairs</b>	\$0.92 per hour
<b>Scaffolding</b>	\$0.74 per hour
<b>Second hand timber</b>	\$2.91 per day
<b>Slushing</b>	Deleted from Award
<b>Spray application</b>	\$0.74 per hour
<b>Swing scaffold</b>	\$5.36 for the first 4 hours or any portion thereof, and \$1.11 for each hour thereafter.
<b>Toxic substances</b>	\$0.92 per hour
	\$0.74 per hour when working in close proximity
<b>Collection of monies</b>	\$6.77 per week

### Travel Allowances

#### Living Away From home for a distant job

	\$73.47 per day
	\$20.81 return journey expenses
	\$15.71 meal allowance
	\$43.05 weekend return home

#### Stonemasonry work at a cemetery or performing glass and glazing work away from usual place of business

Use of own vehicle	0.78 per km
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## Apprentices

### NB All Apprenticeships provide for competency based wage progression from 1st January 2014.

#### **4 Year Apprenticeship**

##### **Apprenticeships commenced on or after 1st January 2014**

Stage of apprenticeship		Per Week
1st year/Stage - not completed		
yr 12	50%	\$438.80
1st year/Stage - completed yr		
12	55%	\$482.70
2nd year/Stage - not		
completed yr 12	60%	\$526.60
2nd year/Stage - completed yr		
12	65%	\$570.40
3rd year	75%	\$658.20
4th year	90%	\$789.80

##### **Apprenticeships commenced prior to 1st January 2014**

Stage of apprenticeship		Per Week
1st year	45%	\$394.90
2nd year	55%	\$482.70
3rd year	75%	\$658.20
4th year	90%	\$789.80

#### **3 Year Apprenticeship**

##### **Apprenticeships commenced on or after 1st January 2014**

Stage of apprenticeship		Per Week
1st year	55%	\$482.70
2nd year	75%	\$658.20
3rd year	90%	\$789.80

##### **Apprenticeships commenced prior to 1st January 2014**

Stage of apprenticeship		Per Week
1st year	50%	\$438.80
2nd year	75%	\$658.20
3rd year	90%	\$789.80

## Adult Apprentices

#### **4 Year Apprenticeship**

Stage of apprenticeship		Per Week
1st year	81%	\$710.90
2nd year	85%	\$746.00
3rd year	88%	\$772.30
4th year	94%	\$824.90

#### **3 Year Apprenticeship**

1st year	83%	\$728.40
2nd year	88%	\$772.30
3rd year	94%	\$824.90

**(N.B. FULL TOOL ALLOWANCE SHOULD BE ADDED TO THE APPRENTICE RATES PLUS WHERE APPROPRIATE \$32.88 INDUSTRY ALLOWANCE).**

#### **REASON FOR INCREASE:**

**Increases arising from the Annual Wage Review 2019-20 Decision**

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