



JOINERY & BUILDING TRADES AWARD 2020

WAGE RATE SHEET

Operative date: First pay period commencing on or after 1st July 2021

<u>CLASSIFICATION</u>	<u>MINIMUM RATE</u>	<u>TOOL ALLOWANCE</u>	<u>TOTAL</u>	<u>HOURLY RATE</u>	<u>HOURLY RATE (with Industry Allowance)</u>
	\$	\$	\$	\$	
LEVEL 7					
Carver	955.90	33.18	989.08	26.03	\$26.92
LEVEL 6					
Specialist glass cutter	927.70	11.66	939.36	24.72	\$25.62
Supervisor (glass plant) letter cutter, joiner special class, joiner-setter out, prefab setter)	927.70		927.70	24.41	\$25.31
signwriter	927.70	33.18	960.88	25.29	\$26.17
	927.70		927.70	24.41	
LEVEL 5					
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	899.50	33.18	932.68	24.54	\$25.43
Plasterer	899.50	27.44	926.94	24.39	\$25.28
Painter	899.50	7.96	907.46	23.88	\$24.77
Glazier	899.50	11.66	911.16	23.98	\$24.86
Glass worker	899.50	8.05	907.55	23.88	\$24.78
Machine setter operator	899.50		899.50	23.67	\$24.56
LEVEL 4					
assembler A*	853.60	9.92	863.52	22.72	\$23.61
machinist grade 1, Machine operator	853.60		853.60	22.46	\$23.35
Dispatch worker/Glass vehicle driver (crane mounted)	853.60		853.60	22.46	
LEVEL 3					
assembler A*	825.20	9.92	835.12	21.98	\$22.86
assembler B*, primer, machinist grade 2, Dispatch worker/Glass vehicle driver (other than crane mounted)	825.20		825.20	21.72	\$22.60
	825.20		825.20	21.72	
LEVEL 2					
assembler B*	794.80		794.80	20.92	\$21.80
LEVEL 1					
general hand, factory hand,	772.60		772.60	20.33	\$21.22

All Purpose Allowances

(NB - the industry allowances have been included in the total hourly rates on page 1 where applicable)

Industry Allowance

For employees engaged on Joinery work, shopfitting, stonemasonry or outside work add: \$33.71 per week industry allowance.

For glaziers or apprentice glaziers engaged on other than factory glazing add: \$0.90 per hour industry allowance

Leading Hand Allowance

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is the higher

<u>Number of employees in charge of</u>	<u>Allowance \$ per week</u>
1 employee	21.59
2 - 5 employees	47.39
6 - 10 employees	60.67
11 or more employees	80.69

Tool Allowance

(NB except for the additional amount for stonemasons identified below, the tool allowances are already included in the hourly rates set out on page 1)

	<u>\$ per Week</u>
Carpenter and/or joiner, Carver, Joiner special class, joiner-setter out, letter cutter, Prefab setter, Prefab tradesperson, Shopfitter, Stonemason	33.18
Plasterer	27.44
Glazier	11.66
Assembler A	9.92
Glass worker	8.05
Painter	7.96
	<u>\$ per hour</u>
Additional allowance for stonemasonry cutting tools	0.07

Other Allowances

First aid allowance	\$17.89 per week
Meal allowance	\$15.96
Compensation for loss of clothing and tools	\$1,924.00 (maximum amount)
Motor vehicle allowance	\$0.80 per km

Special Rates

Asbestos	\$0.95 per hour when wearing mandatory protective equipment.
Bagging	\$0.69 per hour
Cold work	
Below 0 degree celsius -	\$0.76 per hour or part thereof.
Computing quantities	\$5.52 per day
Confined space	\$0.95 per hour or part thereof
Dirty work	\$0.76 per hour
Explosive powered tools	\$1.80 per day
Grindstone allowance	\$8.12 per week
Heavy blocks	
over 5.5kg but under 9kg -	\$0.76 per hour
9kg or over and up to 18kg -	\$1.37 per hour
over 18kg -	\$1.94 per hour
Hot bitumen	\$0.95 per hour

Special Rates (Continued)

Hot work	
Between 46 and 54 degrees celsius -	\$0.76 per hour
exceeding 54 degrees celsius -	\$0.95 per hour or part thereof.
Insulation	\$0.95 per hour
Wet Work	\$0.76 per hour
Wet work (cemetery)	\$0.90 per hour for unusually muddy or sloppy conditions
Towers allowance	
above 15 metres	\$0.76 per hour
add	\$0.76 per hour for each further 15 metres
Roof repairs	\$0.95 per hour
Scaffolding	3.2% of appropriate rate per hour
Second hand timber	\$2.98 per day
Slushing	Deleted from Award
Spray application	\$0.76 per hour
Swing scaffold	\$5.49 for the first 4 hours or any portion thereof, and \$1.14 for each hour thereafter.
Toxic substances	\$0.95 per hour
	\$0.76 per hour when working in close proximity
Collection of monies	\$6.94 per week

Travel Allowances

Living Away From home for a distant job

	\$76.68 per day
	\$21.35 return journey expenses
	\$15.96 meal allowance
	\$44.93 weekend return home

Stonemasonry work at a cemetery or performing glass and glazing work away from usual place of business

Use of own vehicle	0.80 per km
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Apprentices

NB All Apprenticeships provide for competency based wage progression from 1st January 2014.

4 Year Apprenticeship

Apprenticeships commenced on or after 1st January 2014

Stage of apprenticeship		Per Week
1st year/Stage - not completed		
yr 12	50%	\$449.80
1st year/Stage - completed yr		
12	55%	\$494.70
2nd year/Stage - not		
completed yr 12	60%	\$539.70
2nd year/Stage - completed yr		
12	65%	\$584.70
3rd year	75%	\$674.60
4th year	90%	\$809.60

Apprenticeships commenced prior to 1st January 2014

Stage of apprenticeship		Per Week
1st year	45%	\$404.80
2nd year	55%	\$494.70
3rd year	75%	\$674.60
4th year	90%	\$809.60

3 Year Apprenticeship

Apprenticeships commenced on or after 1st January 2014

Stage of apprenticeship		Per Week
1st year	55%	\$494.70
2nd year	75%	\$674.60
3rd year	90%	\$809.60

Apprenticeships commenced prior to 1st January 2014

Stage of apprenticeship		Per Week
1st year	50%	\$449.80
2nd year	75%	\$674.60
3rd year	90%	\$809.60

Adult Apprentices

4 Year Apprenticeship

Stage of apprenticeship		Per Week
1st year	81%	\$728.60
2nd year	85%	\$764.60
3rd year	88%	\$791.60
4th year	94%	\$845.50

3 Year Apprenticeship

1st year	83%	\$746.60
2nd year	88%	\$791.60
3rd year	94%	\$845.50

(N.B. FULL TOOL ALLOWANCE SHOULD BE ADDED TO THE APPRENTICE RATES PLUS WHERE APPROPRIATE \$33.71 INDUSTRY ALLOWANCE).

REASON FOR INCREASE:

Increases arising from the Annual Wage Review 2020-21 Decision