

Rates are effective from the first pay period commencing on or after 1 July 2019

These rates of pay and allowances on this wage sheet are legally enforceable. In addition to these rates of pay the award makes provision for many other entitlements such as sick pay, holiday pay and loading, payment for public holidays, bereavement leave, crib allowance etc. If you are a financial union member you can obtain a full copy of the award detailing all of these provisions.

This wage sheet only records minimum wage rates and entitlements under the Building and Construction General Onsite Award.

The CFMEU negotiates enterprise bargaining agreements (EBA's) which provide for much better wages and conditions of employment than that provided under the Award.

A special CFMEU collective bargaining rates of pay sheet is also available from the union office which outlines the extra wage rates and allowances available under union agreements.

Classification Level	Per Hour	Time & a half	Double time	Per 38 Hours	Saturday work - 8 Hours + 20 mins. Crib	Pro Rata Annual Leave plus loading	0.4 of hour accrual	Leading Hand Rates Per Hour			
								1 person	2-5 persons	6-10 persons	More than 10 persons
CW3	23.74	35.61	47.48	902.12	364.01	82.85	9.50	0.53	1.17	1.48	1.98
CW4	24.45	36.68	48.90	929.10	374.90	85.28	9.78	0.55	1.20	1.52	2.05
CW5	25.17	37.76	50.34	956.46	385.94	87.76	10.07	0.56	1.24	1.57	2.11
CW6	25.81	38.72	51.62	980.78	395.75	89.96	10.32	0.58	1.27	1.61	2.16
CW7	26.52	39.78	53.04	1007.76	406.64	92.39	10.61	0.59	1.31	1.66	2.23

The above hourly rates include industry allowance, tool allowance and special allowance

The hourly rates do not include the following:

Mobile Crane Capacity Adjustment - add \$20.70 per week fo reach additional 40T over 100T added to the CW5 rate

In Charge of Plant Allowance - \$40.54 per week

Underground Allowance - \$15.53 per week

FARES ALLOWANCE 17.43 PER DAY

Where an employer requests a worker to transfer from one site to another site during working hours with their own vehicle an extra 78 cents per kilometre must be paid.

Where a worker uses their car to travel to a job outside the defined boundaries an extra 47 cents per kilometre plus on site travelling time from the boundary to the job and return must be paid.

Note: The fares allowance must be paid on the rostered day off & superannuation calculated including ordinary time earnings.

Meal Allowance

When required to work overtime for one and a half hours or more - \$15.38 (non taxable)

Living Away from Home Allowance - Distant Work

Per week - \$503.40

Per day - \$72.02

Weekend return home - \$35.28

First Aid Allowance

A. Higher qualifications recognised under OH&S legislation - \$4.92 per day



If you work under the award you may be entitled to the extra allowances on this page. If you are a union member, and need further information you should obtain a full copy of the award book from the office. It needs to be noted that in many union negotiated enterprise agreements workers receive a company productivity allowance and/or site allowance for every hour worked in lieu of some or all of these allowances under the award.

CLASSIFICATIONS

CW3

All winch driver, Crawler tractor with power operated attachments (up to and including 2000 kg shipping mass), Crusher operator aggregate (dimension stone quarries), Dumper, rear and bottom (up to and including 2 cubic metres struck capacity), Forklift driver, Mobile crane line pump operator, Mobile hydraulic platform operator, Operator, drilling machine, up to and including 155 mm diameter, Operator, pneumatic tyred tractor with power operated attachments (up to an including 15kw net engine power), Operators of other cranes up to and including 5 ton, Roller, vibrating (under 4 ton), Second driver - Navy and dragline or dredge-type excavator

CW4

Compactor - up to but not exceeding 48kw (65hp), Crawler loader (up to and including 15,000 kg mass), Crawler tractor not using power operated attachments above class 3, Crawler tractor using power operated attachments class 3, 4,5 and 6, Dumper, rear and bottom (above 2 cubic metres, up to and including 30 cubic metres struck capacity), Excavator up to and including 0.5 cubic metre capacity, Floating crane - up to and including 10 ton, Forklift - up to but not exceeding 48kw (65hp), Grader, power operated below 35kw brake power, Loader, front end or overhead, up to and including 2.25 cubic metres, Mobile crane boom pump operator, Mobile crane - up to and including 10 ton, Operator, tractor - up to but not exceeding 48kw (65hp), Operator, pneumatic tyred tractor - with power operated attachmets (above 15kw, up to and including 150kw net engine power), Operator of mobile crane with lifting capacity in excess of 8 ton and not exceeding 15 ton, Operator - drilling machine over 155 mm to 230 mm in diameter, Other cranes - over 5 ton and not exceeding 15 ton road roller, Pile driver, Road roller (8 ton and above) Road roller, vibrating (4 ton and above), Scraper (up to and including 10 cubic metres struck capacity), Scraper, self powered under 10 cubic metres struck capacity, Skid steer tractor - up to but not exceeding 48 kw (65hp), Trench machine (depth up to 2.4 metres, and width up to 450 mm) and bucket wheel trencher with equivalent capacity in cubic metres per hour

CW5

Compactor - from 48kw (65hp), Crawler loader (above 15,000 kg mass, up to and including 60,000 kg mass), Crawler tractor using power operated attachments class 7, 8, and 9, Dragline/shovel excavator - up to but not exceeding 3.0 metre capacity, Dumper, rear and bottom (above 30 cubic metres, up to and including 120 cubic metres struck capacity), Dumper - up to but not exceeding 100 ton, Excavator above 0.5 cubic metres, Excavator - hydraulic telescopic boom type, Floating Crane - over 10 but not exceeding 100 ton, Forklift - from 48kw (65hp) up to but not exceeding 220kw (295hp), Grader - from 96kw (130hp) up to but not exceeding 148kw (200hp), Loader - front end and overhead, from 48kw (65hp) up to but not exceeding 370kw (500hp), Mobile crane - over 10 but not exceeding 100 ton, Operator - drilling machine over 230 mm diameter, Operator, pneumatic tyred loader (over 105kw, up to and including 500kw net engine power), Operator, pneumatic tyred tractor using power operated attachments in excess of 110kw brake power, Other cranes - over 15 but not exceeding 100 ton, Scraper, self-powered over 10 cubic metres struck capacity, Skid steer tractor - from 48kw (65hp), Tractor - from 48kw (65hp) up to but not exceeding 370kw (500hp), Trenching machine (greater than 2.4 metres depth and 450 mm width) and bucket wheel trencher with equivalent capacity in cubic metres per hour

CW6

Dumper - from 100 ton struck capacity, Loader - front end and overhead, from 370kw (500hp) up to but not exceeding 450kw (600hp), Mobile crane with lifting capacity in excess of 100 ton and not exceeding 140 ton, Operator, dragline/shovel excavator - from 3 cubic metres, Operator mobile crane with lifting capacity in excess of 140 ton and not exceeding 180 ton, Tractor - from 370kw (500hp) up to but not exceeding 450kw (600hp)

CW7

Mobile crane with lifting capacity in excess of 180 ton and not exceeding 220 ton, Operator, mobile crane with lifting capacity in excess of 220 ton, Operator, tower crane driver, Operator, tractor from 450kw (600hp)

NB The above hourly rates includes Industry Allowance, Tool Allowance and the Special Allowance. The applicable leading hand allowance rate should be added to the hourly rates and applies for all pup

PUBLIC HOLIDAYS AND BUILDING INDUSTRY DAYS OFF (LEISURE DAYS) 2019/2020 (2020 RDO's TBA)

RDO Jul 16, RDO Aug 13, RDO Sep 10, Labour Day Oct 1, RDO Oct 2, RDO Nov 5, Picnic Day Dec 3, RDO Dec 4, RDO Dec 24,

Christmas Day Dec 25, Boxing Day Dec 26, New Years Jan 1, Australia Day Public Holiday Jan 27

Good Friday Apr 10, Easter Monday Apr 13, RDO Apr 14, Anzac Day Apr 25, Queens Bday Jun 8

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