

These wage rates apply to apprenticeships which begin on or after **1 July 2019** (For apprenticeships which commenced before this date use the not completed year 12 rates)

TO CHECK YOUR PAY OR FOR MORE INFORMATION JOIN THE CFMEU NOW.

	Carpenter/Joiner/Stonemason/Tilelayer			Bricklayer			Plasterer			Signwriter/Painter/Glazier			Roof Tiler		
	Hourly rate	Weekly rate	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week	Hourly	Weekly rate	Holiday pay per week	Hourly rate	Weekly	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week
1st Year (not completed Yr 12)	13.13	499.12	45.99	12.89	489.80	45.15	12.99	493.56	45.49	12.49	474.72	43.79	12.73	483.83	44.61
1st Year (completed Yr 12)	14.28	542.64	49.93	14.03	533.32	49.08	14.13	537.08	49.42	13.64	518.24	47.72	13.88	527.35	48.54
2nd Year (not completed Yr 12)	15.42	586.14	53.98	15.18	576.82	53.13	15.28	580.58	53.47	14.78	561.74	51.77	15.02	570.85	52.59
2nd Year (completed Yr 12)	16.57	629.66	57.91	16.32	620.34	57.07	16.42	624.10	57.41	15.93	605.26	55.70	16.17	614.37	56.53
3rd Year	18.86	716.68	65.83	18.61	707.36	64.99	18.71	711.12	65.33	18.22	692.28	63.63	18.46	701.39	64.45
4th Year	22.29	847.20	77.69	22.05	837.88	76.85	22.15	841.64	77.19	21.65	822.80	75.48	21.89	831.91	76.31

	Carpenter/Joiner/Stonemason/Tilelayer			Bricklayer			Plasterer			Signwriter/Painter/Glazier			Roof Tiler		
	Hourly rate	Weekly rate	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week
1st Year	14.28	542.64	49.93	14.03	533.32	49.08	13.74	521.99	48.06	13.64	518.24	47.72	13.88	527.35	48.54
2nd Year	18.86	716.68	65.77	18.61	707.36	64.93	18.71	711.12	65.27	18.22	692.28	63.57	18.46	701.39	64.39
3rd Year	22.29	847.20	77.63	22.05	837.88	76.79	22.15	841.64	77.13	21.65	822.80	75.43	21.89	831.91	76.25

All the wage rates above include the Industry Allowance, Tool Allowance and Special Allowance. In addition to these rates the following fares allowance is payable for on-site work only.

TRAVEL ALLOWANCE	1 st year (no Yr 12)	1 st year (Yr 12)	2 nd year (no Yr 12)	2 nd year (Yr 12)	3 rd year	4 th year
	\$13.07 per day	\$13.07 per day	\$14.82 per day	\$14.82 per day	\$15.69 per day	\$16.56 per day
	\$65.35 per week	\$65.35 per week	\$74.10 per week	\$74.10 per week	\$78.45 per week	\$82.80 per week

It is very complex for an apprentice to determine their correct rate of pay, many apprentices are being underpaid. Industrial officers are available to assist and advise apprentices. If you want certainty about your rights and entitlements join the CFMEU now. The CFMEU has many solutions.



**ADULT APPRENTICES
UNDER THE BUILDING AND CONSTRUCTION GENERAL ON-SITE MODERN AWARD 2010**

A. IF AN APPRENTICE IS ALREADY EMPLOYED, AND 21 YEARS OF AGE OR MORE, WHEN THE APPRENTICE ENTERS INTO AN APPRENTICESHIP

If an apprentice is 21 years of age or more at the time of commencing their apprenticeship and already employed, the adult apprentice will continue to receive the rate of pay applicable to their previous classification.

B. IF AN APPRENTICE IS A NEW STARTER AND 21 YEARS OF AGE OR MORE WHEN THE APPRENTICE ENTERS INTO AN APPRENTICESHIP

If an apprentice is 21 years of age or more when they start their apprenticeship the apprentice will be paid **no less than the CW/ECW1(a) rate in the Award** (in the table below)
or the Apprentice Rate (see the 1st page for apprentice rates) **WHICHEVER IS THE GREATER**

CW/ECW1(a) Award rate:

Carpenter/Joiner/Stonemason/filelayer			Bricklayer			Plasterer			Signwriter/Painter/Glazier			Roof Tiler		
Hourly rate	Weekly rate	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week	Hourly rate	Weekly rate	Holiday pay per week	Hourly Rate	Weekly rate	Holiday pay per week	Hourly Rate	Weekly rate	Holiday pay per week
22.38	\$850.32	\$78.04	\$22.13	\$841.00	\$77.19	\$22.23	\$844.76	\$77.53	\$21.73	\$825.92	\$75.82	\$21.97	\$835.03	\$76.65

NB Refractory Bricklayer apprentices should also be paid the relevant percentage (based on the year of the apprenticeship) of the Refractory Allowance in Modern Award for all purposes

If you are covered by a CFMEU EBA you may be entitled to better rates of pay and/or allowances and benefits.

If you are a member check with the counter organiser.

PUBLIC HOLIDAYS AND BUILDING INDUSTRY DAYS OFF (LEISURE DAYS) 2019/2020 (2020 RDOs TBA)

RDO Jul 8, RDO Aug 5, RDO Sep 2, Labour Day Oct 7, RDO Oct 8, RDO Nov 4, Picnic Day Dec 2, RDO Dec 3, RDO Dec 23,

Christmas Day Dec 25, Boxing Day Dec 26, New Years Jan 1, Australia Day Public Holiday Jan 27

Good Friday Apr 10, Easter Monday Apr 13, Anzac Day Apr 25, Queens Bday Jun 8,

Authorised by Darren Greenfield, State Secretary, CFMEU (Construction and General Division NSW Branch) Level 2, 63 Miller Street, Pyrmont NSW 2009

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