



**BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2020**  
**NATIONAL WAGE SHEET - ALL SECTORS (EXCEPT RESIDENTIAL BUILDING AND CONSTRUCTION INDUSTRY)**

Operative Date: 1st Pay Period Commencing on or after the 1st July 2023

**Daily Hire Employees - Tradespersons and Labourers**

Classification level	Broadbanded award classifications	Wage Rates			Weekly Pro rata Annual Leave	SAT Work - 8 Hours incl. 20 Min Crib	Leading Hand Rates per hour			
		Per Hour	Per 38 Hours	Accrual .4 of hr			1person	2-5 persons	6-10 persons	More than 10 persons
<b>CW8</b>	Carpenter Diver	\$42.48	\$1,614.24	\$16.99	\$147.33	\$651.36	\$0.91	\$2.02	\$2.55	\$3.43
	Foreperson	\$33.70	\$1,280.60	\$13.48	\$117.18	\$516.73	\$0.75	\$1.65	\$2.08	\$2.80
<b>CW7</b>	Sub-Foreperson	\$32.96	\$1,252.48	\$13.18	\$114.63	\$505.39	\$0.73	\$1.61	\$2.03	\$2.73
	Dogger/Crane Hand (fixed cranes)	\$31.94	\$1,213.72	\$12.78	\$111.12	\$489.75	\$0.73	\$1.61	\$2.03	\$2.73
<b>CW6</b>							\$0.71	\$1.56	\$1.98	\$2.65
<b>CW5</b>	Refractory Bricklayer									
	Special Class Tradesperson, Carver	\$31.06	\$1,180.28	\$12.42	\$108.10	\$476.25	\$0.69	\$1.52	\$1.92	\$2.58
	Trainee Dogger/crane Hand (fixed cranes)	\$31.35	\$1,191.30	\$12.54	\$109.10	\$480.70	\$0.69	\$1.52	\$1.92	\$2.58
<b>CW4</b>	Joiner-Setter Out, Letter Cutter, Marker-Setter out.									
	Prefab Setter, Specialist Landscaper Tradesperson Signwriter	\$30.34	\$1,152.92	\$12.14	\$105.64	\$465.21				
<b>CW4</b>	Joiner-Setter Out, Letter Cutter, Marker-Setter out.	\$30.50	\$1,159.00	\$12.20	\$106.18	\$467.67	\$0.67	\$1.48	\$1.87	\$2.51
	Prefab Setter, Specialist Landscaper Tradesperson Signwriter	\$29.73	\$1,129.74	\$11.89	\$103.53	\$455.86	\$0.67	\$1.48	\$1.87	\$2.51
<b>CW3</b>	Artificial Stoneworker, Bridge & Wharf Carpenter, Carpenter, Floorsander, Form Setter, Joiner, Marble and Slateworker, Marker off, Paviour, Prefab Tradesperson, Stonemason, Tilelayer, Tradesperson (precast concrete manufacture)	\$29.65	\$1,126.70	\$11.86	\$103.26	\$454.63	\$0.65	\$1.43	\$1.81	\$2.43
	Caster, Fixer, Floor layer									
	Specialist, Plasterer	\$29.47	\$1,119.86	\$11.79	\$102.64	\$451.87	\$0.65	\$1.43	\$1.81	\$2.43
	Bricklayer	\$29.36	\$1,115.68	\$11.74	\$102.27	\$450.19	\$0.65	\$1.43	\$1.81	\$2.43
	Roof Tiler, Slate-ridger, Roof Fixer	\$29.17	\$1,108.46	\$11.67	\$101.62	\$447.27	\$0.65	\$1.43	\$1.81	\$2.43
	Glazier, Painter	\$28.88	\$1,097.44	\$11.55	\$100.62	\$442.83	\$0.65	\$1.43	\$1.81	\$2.43
	Machinist, Quarryworker, Rigger, Dogger, Shophand	\$28.64	\$1,088.32	\$11.46	\$99.80	\$439.15	\$0.65	\$1.43	\$1.81	\$2.43
<b>CW2</b>	Concrete Finisher, Foundation Shaftworker, Hoist or Winch driver, Powder Monkey, Scaffolder, Steelfixer, Tack Welder	\$27.87	\$1,059.06	\$11.15	\$97.15	\$427.34	\$0.63	\$1.39	\$1.76	\$2.36
<b>CW1(d)</b>	Refractory Bricklayers Assistant	\$27.35	\$1,039.30	\$10.94	\$95.37	\$419.37				
	Trades Labourer; Jack Hammerman; Mixer Driver (concrete); Gantry Hand or Crane Hand, Crane Chaser; Cement Gun Operator; Concrete Cutting or Drilling Machine operator; concrete Gang including concrete Floater; Roof Layer (malthoid or similar material); Dump Cart Operator; concrete Formwork Stripper; Mobile Concrete Pump Hoseman or Line Hand; Plasterer, Terrazzo or Stonemasons Assistant; Builders labourer Group 4	\$27.35	\$1,039.30	\$10.94	\$95.37	\$419.37				
<b>CW1 (c)</b>	After 12 months	\$26.90	\$1,022.20	\$10.76	\$93.82	\$412.47				
<b>CW1 (b)</b>	After 3 months	\$26.56	\$1,009.28	\$10.62	\$92.65	\$407.25				
<b>CW1 (a)</b>	New Entrant	\$26.08	\$991.04	\$10.43	\$91.00	\$399.89				

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**NATIONAL WAGE SHEET - ALL SECTORS (EXCEPT RESIDENTIAL BUILDING AND CONSTRUCTION INDUSTRY)**  
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**Weekly Hire Tradespersons and Labourers**

level	classifications	Wage Rates			Weekly Pro rata Annual Leave	- 8 Hours incl. 20 Min Crib	Leading Hand Rates per hour			
		Per Hour	Per 38 Hours	of hr			1person	persons	persons	10
<b>CW8</b>	Carpenter Diver	\$41.21	\$1,565.98	\$16.48	\$141.54	\$631.89	\$0.89	\$1.96	\$2.47	\$3.32
	Foreperson	\$32.66	\$1,241.08	\$13.06	\$112.18	\$500.79	\$0.72	\$1.60	\$2.02	\$2.71
<b>CW7</b>	Sub-Foreperson	\$31.94	\$1,213.72	\$12.78	\$111.12	\$489.75	\$0.71	\$1.56	\$1.97	\$2.65
	Dogger/Crane Hand (fixed cranes)	\$30.96	\$1,176.48	\$12.38	\$107.76	\$474.72	\$0.71	\$1.56	\$1.97	\$2.65
<b>CW6</b>										
<b>CW5</b>	Refractory Bricklayer	\$30.10	\$1,143.80	\$12.04	\$104.80	\$461.53	\$0.67	\$1.48	\$1.86	\$2.50
	Special Class Tradesperson, Carver	\$30.38	\$1,154.44	\$12.15	\$105.77	\$465.83	\$0.67	\$1.48	\$1.86	\$2.50
	Trainee Dogger/crane Hand (fixed cranes)	\$29.40	\$1,117.20	\$11.76	\$102.41	\$450.80				
<b>CW4</b>	Joiner-Setter Out, Letter Cutter, Marker-Setter out. Prefab Setter, Specialist	\$29.56	\$1,123.28	\$11.82	\$102.96	\$453.25	\$0.65	\$1.43	\$1.81	\$2.43
	Landscape Tradesperson	\$28.81	\$1,094.78	\$11.52	\$100.37	\$441.75	\$0.65	\$1.43	\$1.81	\$2.43
	Signwriter									
<b>CW3</b>	Artificial Stoneworker, Bridge & Wharf Carpenter, Carpenter, Floorsander, Form Setter, Joiner, Marble and Slateworker, Marker off, Paviour, Prefab Tradesperson, Stonemason, Tilelayer, Tradesperson (precast concrete manufacture)	\$28.74	\$1,092.12	\$11.50	\$100.14	\$440.68	\$0.63	\$1.39	\$1.75	\$2.36
	Caster, Fixer, Floor layer									
	Specialist, Plasterer	\$28.57	\$1,085.66	\$11.43	\$99.55	\$438.07	\$0.63	\$1.39	\$1.75	\$2.36
	Bricklayer	\$28.45	\$1,081.10	\$11.38	\$99.14	\$436.23	\$0.63	\$1.39	\$1.75	\$2.36
	Roof Tiler, Slate-ridger, Roof Fixer	\$28.27	\$1,074.26	\$11.31	\$98.53	\$433.47	\$0.63	\$1.39	\$1.75	\$2.36
	Glazier, Painter	\$27.99	\$1,063.62	\$11.20	\$97.56	\$429.18	\$0.63	\$1.39	\$1.75	\$2.36
	Machinist, Quarryworker, Rigger, Dooper, Shophand	\$27.76	\$1,054.88	\$11.10	\$96.77	\$425.65	\$0.63	\$1.39	\$1.75	\$2.36
<b>CW2</b>	Concrete Finisher, Foundation Shaftworker, Hoist or Winch driver, Powder Monkey, Scaffolder, Steelfixer, Tack Welder	\$27.01	\$1,026.38	\$10.80	\$94.19	\$414.15	\$0.61	\$1.35	\$1.70	\$2.29
<b>CW1(d)</b>	Refractory Bricklayers Assistant	\$26.51	\$1,007.38	\$10.60	\$92.48	\$406.49				
	Trades Labourer; Jack Hammerman; Mixer Driver (concrete); Gantry Hand or Crane Hand; Crane Chaser; Cement Gun Operator; Concrete Cutting or Drilling Machine operator; concrete Gang including concrete Floater; Roof Layer (malthead or similar material); Dump Cart Operator; concrete Formwork Stripper; Mobile Concrete Pump Hoseman or Line Hand; Plasterer, Terrazzo or Stonemasons Assistant; Builders labourer Group 4	\$26.51	\$1,007.38	\$10.60	\$92.48	\$406.49				
<b>CW1 (c)</b>	After 12 months	\$26.07	\$990.66	\$10.43	\$90.96	\$399.74				
<b>CW1 (b)</b>	After 3 months	\$25.75	\$978.50	\$10.30	\$89.87	\$394.83				
<b>CW1 (a)</b>	New Entrant	\$25.28	\$960.64	\$10.11	\$88.26	\$387.63				

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**Casual Rates - Tradespersons, Labourers & Plant Operators**

Classification level	Broadbanded award classifications	Wage Rates			Time and a half (1.75)	Double time (2.25)	Double time and a Half (2.75)
		Per Hour	Per 38 Hours	Accrual .4 of hr			
CW8	Carpenter Diver Foreperson	\$51.51	\$1,957.38	\$20.60	\$72.12	\$92.72	\$113.33
		\$40.83	\$1,551.54	\$16.33	\$57.16	\$73.49	\$89.82
CW7	Sub-Foreperson Plant Operator, Dogger/Crane Hand (fixed cranes)	\$39.93	\$1,517.34	\$15.97	\$55.90	\$71.87	\$87.84
		\$38.70	\$1,470.60	\$15.48	\$54.18	\$69.66	\$85.14
CW6	Plant Operator	\$37.68	\$1,431.84	\$15.07	\$52.75	\$67.82	\$82.89
CW5	Refractory Bricklayer Special Class Tradesperson, Carver Plant Operator, Trainee Dogger/crane Hand (fixed cranes)	\$37.63	\$1,429.94	\$15.05	\$52.68	\$67.73	\$82.78
		\$37.98	\$1,443.24	\$15.19	\$53.17	\$68.36	\$83.55
CW4	Joiner-Setter Out, Letter Cutter, Marker-Setter out. Prefab Setter, Specialist Landscape Tradesperson Signwriter Plant Operator	\$36.95	\$1,404.10	\$14.78	\$51.73	\$66.51	\$81.29
		\$36.01	\$1,368.38	\$14.40	\$50.42	\$64.82	\$79.23
CW3	Artificial Stoneworker, Bridge & Wharf Carpenter, Carpenter, Floorsander, Form Setter, Joiner, Marble and Slateworker, Marker off, Paviour, Prefab Tradesperson, Stonemason, Tilelayer, Tradesperson (precast concrete manufacture) Caster, Fixer, Floor layer Specialist. Plasterer Bricklayer Roof Tiler, Slate-ridger, Roof Fixer Glazier, Painter Plant Operator, Machinist, Quarryworker, Rigger, Dogger, Shoohand	\$35.93	\$1,365.34	\$14.37	\$50.30	\$64.67	\$79.04
		\$35.71	\$1,356.98	\$14.28	\$50.00	\$64.28	\$78.57
CW2	Concrete Finisher, Foundation Shaftworker, Hoist or Winch driver, Powder Monkey, Scaffolder, Steelfixer, Tack Welder, Aircon group 1, Concrete batching plant operator, Employee operating power driven portable saw, Forklift over 4500kg, Geotextile/geomembrane worker level 2, Landscaper, Manhole builder, Pitcher or beacher, Spotter, Storeman, Tack welder, Tool sharpener, Traffic controller, Wall builder	\$35.56	\$1,351.28	\$14.22	\$49.79	\$64.01	\$78.24
		\$35.34	\$1,342.92	\$14.14	\$49.47	\$63.61	\$77.74
		\$34.99	\$1,329.62	\$14.00	\$48.98	\$62.98	\$76.97
		\$34.70	\$1,318.60	\$13.88	\$48.58	\$62.46	\$76.34
		\$33.76	\$1,282.88	\$13.50	\$47.27	\$60.77	\$74.28
CW1(d)	Refractory Bricklayers Assistant	\$33.14	\$1,259.32	\$13.26	\$46.39	\$59.65	\$72.90
CW1(d)	Trades Labourer; Jack Hammerman; Mixer Driver (concrete); Gantry Hand or Crane Hand, Crane Chaser; Cement Gun Operator; Concrete Cutting or Drilling Machine operator; concrete Gang including concrete Floater; Roof Layer (malthoid or similar material); Dump Cart Operator; concrete Formwork Stripper; Mobile Concrete Pump Hoseman or Line Hand; Plasterer, Terrazzo or Stonemasons Assistant; Builders labourer Group 4, Aircon group 2, Aircon group 3, Aluminium alloy structural worker, Bar bending machine operator, Bitumen worker, Cable jointer, Chainperson, Cook's offsider, work boat driver, Dresser and grinder, Dump cart operator, Employee directly assisting a tradesperson, Erector (wire mesh), Fencer, General hand, Geotextile/geomembrane worker level 1, Insulator, Ironworker on construction, Kerb and gutter layer, Lagger 1st assembler B, Lagger 2nd six months, Landscape labourer, Linesperson, Mess attendant, camp attendant. Painter brush hand, Pick or shovelman, Sheetmetal worker 2nd class, Steel erector, Tool/material storeman, Welder 2nd class	\$33.14	\$1,259.32	\$13.26	\$46.39	\$59.65	\$72.90
CW1 (c)	After 12 months	\$32.59	\$1,238.42	\$13.04	\$45.62	\$58.66	\$71.69
CW1 (b)	After 3 months	\$32.19	\$1,223.22	\$12.88	\$45.06	\$57.94	\$70.81
CW1 (a)	New Entrant	\$31.60	\$1,200.80	\$12.64	\$44.24	\$56.88	\$69.52

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**Weekly Hire Employees**

Classification level	Broadbanded award classifications	Wage Rates			Weekly Pro rata Annual Leave	SAT Work - 8 Hours incl. 20 Min Crib	Leading Hand Rates per hour			
		Per Hour	Per 38 Hours	Accrual .4 of hr			1person	2-5 persons	6-10 persons	More than 10 persons
<b>ECW9</b>	Advanced engineering construction tradesperson level II, Engineering construction technician level V	\$32.72	\$1,243.36	\$13.09	\$113.80	\$501.71	\$0.74	\$1.62	\$2.05	\$2.76
<b>CW8</b>	Advanced engineering construction tradesperson level I, Engineering construction technician level IV	\$32.19	\$1,223.22	\$12.88	\$111.98	\$493.58	\$0.72	\$1.60	\$2.02	\$2.71
<b>CW7</b>	Mobile crane with lifting capacity in excess of 180 ton and not exceeding 220 ton, Operator, mobile crane with lifting capacity in excess of 220 ton, Operator, tower crane driver, operator of tractor—from 450 kW (600 hp)	\$30.96	\$1,176.48	\$12.38	\$107.76	\$474.72	\$0.71	\$1.56	\$1.97	\$2.65
<b>ECW7</b>	Special class engineering construction tradesperson level III	\$31.47	\$1,195.86	\$12.59	\$109.51	\$482.54	\$0.71	\$1.56	\$1.97	\$2.65
<b>CW6</b>	Dumper—from 100 ton struck capacity, Loader—front end and overhead, from 370 kW (500 hp) up to but not exceeding 450 kW (600 hp), Mobile crane with lifting capacity in excess of 100 ton and not exceeding 140 ton, Operator (dragline/shovel excavator—from 3 cubic metres, side boom/pipe layer—from 220 kW (295 hp), Operator of mobile crane with lifting capacity in excess of 140 ton and not exceeding 180 ton, Tractor—from 370 kW (500 hp) up to but not exceeding 450 kW (600 hp)	\$30.14	\$1,145.32	\$12.06	\$104.94	\$462.15	\$0.69	\$1.51	\$1.91	\$2.57
<b>ECW6</b>	Special class engineering construction tradesperson level II and Engineering construction technician level III, Electronics tradesperson, Instrumentation and control	\$30.66	\$1,165.08	\$12.26	\$106.73	\$470.12	\$0.69	\$1.51	\$1.91	\$2.57
<b>CW5</b>	Compactor—from 48 kW (65 hp), Crawler loader (above 15,000 kg mass, up to and including 60,000 kg mass), Crawler tractor using power operated attachments class 7, 8 and 9, Dragline/shovel excavator—up to but not exceeding 3.0 metre capacity, Dumper, rear and bottom (above 30 cubic metres, up to and including 120 cubic metres struck capacity), Dumper—up to but not exceeding 100 ton, Excavator above 0.5 cubic metres, Excavator—hydraulic telescopic boom type, Floating crane—over 10 but not exceeding 100 ton, Forklift—from 48 kW (65 hp) up to but not exceeding 220 kW (295 hp), Geotextile/geomembrane worker level 5, Grader, Grader—from 96 kW (130 hp) up to but not exceeding 148 kW (200 hp), Loader—front end and overhead, from 48 kW (65 hp) up to but not exceeding 370 kW (500 hp), Locomotive (carrying passengers), Mobile crane—over 10 but not exceeding 100 ton, Operator, drilling machine, over 230 mm diameter, Operator, pneumatic tyred loader (over 105 kW, up to and including 500 kW net engine power), Operator, pneumatic tyred tractor using power operated attachments in excess of 110 kW brake power, Operator, tunnel boring machine; operator, tunnel excavating machine, Other cranes—over 15 but not exceeding 100 ton, Scraper, self-powered over 10 cubic metres struck capacity, Side boom/pipe layer—up to but not exceeding 220 kW (295 hp), Skid steer tractor—from 48 kW (65 hp), Tractor—from 48 kW (65 hp) up to but not exceeding 370 kW (500 hp), Trenching machine (greater than 2.4 metres depth and 450 mm width) and bucketwheel trencher with equivalent capacity in cubic metres per hour	\$29.40	\$1,117.20	\$11.76	\$102.41	\$450.80	\$0.67	\$1.48	\$1.86	\$2.50
<b>ECW5</b>	Special class engineering construction tradesperson level I and Engineering construction technician level II	\$29.92	\$1,136.96	\$11.97	\$104.19	\$458.77	\$0.67	\$1.48	\$1.86	\$2.50
<b>CW4</b>	Bitumen sprayer (driver), Compactor—up to but not exceeding 48 kW (65 hp), Concrete paver, Crawler loader (up to and including 15,000 kg mass), Crawler tractor not using power operated attachments above class 3, Crawler tractor using power operated attachments class 3, 4, 5 and 6, Dumper, rear and bottom (above 2 cubic metres, up to and including 30 cubic metres struck capacity), Excavator up to and including 0.5 cubic metre capacity, Floating crane—up to and including 10 ton, Forklift—up to but not exceeding 48 kW (65 hp), Geotextile/geomembrane worker level 4, Grader, power operated below 35 kW brake power, Loader, front end or overhead, up to and including 2.25 cubic metres, Locomotive (not carrying passengers), Mobile concrete boom pump operator, Mobile crane—up to and including 10 ton, Operator, tractor—up to but not exceeding 48 kW (65 hp), Operator, pneumatic tyred tractor—with power operated attachments (above 15 kW, up to and including 150 kW net engine power), Operator of mobile crane with lifting capacity in excess of 8 ton and not exceeding 15 ton, Operator, drilling machine—over 155 mm to 230 mm diameter, Other cranes—over 5 ton and not exceeding 15 ton road roller, Shaft or trench sinker, Pile driver, Roadmarker operator, Road roller (8 ton and above), Road roller, vibrating (4 ton and above), Scraper (up to and including 10 cubic metres struck capacity), Scraper, self-powered under 10 cubic metres struck capacity, Skid steer tractor—up to but not exceeding 48 kW (65 hp), Track laying, fixing or levelling machine (railway construction), Trench machine (depth up to 2.4 metres, and width up to 450 mm) and bucket wheel trencher with equivalent capacity in cubic metres per hour, Tunneller 2, Winding and haulage driver	\$28.58	\$1,086.04	\$11.43	\$99.59	\$438.23	\$0.65	\$1.43	\$1.81	\$2.43

<b>ECW4</b>	Engineering construction tradesperson level II and Engineering construction technician level I, Electrician special class, Inspector, Instrument tradesperson complex systems, Instrument tradesperson, Mechanical tradesperson special class	<b>\$29.09</b>	<b>\$1,105.42</b>	<b>\$11.64</b>	<b>\$101.34</b>	<b>\$446.05</b>	<b>\$0.65</b>	<b>\$1.43</b>	<b>\$1.81</b>	<b>\$2.43</b>
<b>CW3</b>	Air compressor operator, All winch driver, Bitumen sprayer, Concrete spreader, powered, Crawler tractor with power operated attachments (up to and including 2000kg shipping mass), Crusher operator aggregate (dimension stone quarries), Drainer, Dumper, rear and bottom (up to and including 2 cubic metres struck capacity), Electric motor attendant, Forklift driver, Gardener, Geotextile/geomembrane worker level 3, Hand sprayer, lance type, Mobile concrete line pump operator, Mobile hydraulic platform operator, Operator, drilling machine, up to and including 155 mm diameter, Operator, pneumatic tyre tractor with power operated attachments (up to and including 15 kW net engine power), Operators of other cranes up to and including 5 ton, Paviour (including segmental paving), Pipe layer (any kind of pipes), Qualified/trade cook, Renderer in pipes, tunnels or covered drains, Roller, vibrating (under 4 ton), Second driver—Navy and dragline or dredge-type excavator, Timberperson, Tradesperson landscaper, Trenching machine (small Ditch-Witch type)	<b>\$27.76</b>	<b>\$1,054.88</b>	<b>\$11.10</b>	<b>\$96.77</b>	<b>\$425.65</b>	<b>\$0.63</b>	<b>\$1.39</b>	<b>\$1.75</b>	<b>\$2.36</b>
<b>ECW3</b>	Engineering construction tradesperson level 1, Air-conditioning tradesperson, Battery fitter, Boilermaker and/or structural steel tradesperson, Electrical fitter, Electrical mechanic, Fitter, Locksmith, Motor mechanic, Plant mechanic, Refrigeration mechanic, Serviceperson Sheetmetal worker 1st class Tradesperson (radio), Welder 1st class, Welder special class	<b>\$28.27</b>	<b>\$1,074.26</b>	<b>\$11.31</b>	<b>\$98.53</b>	<b>\$433.47</b>	<b>\$0.63</b>	<b>\$1.39</b>	<b>\$1.75</b>	<b>\$2.36</b>
<b>ECW2</b>	Aircon group 1, Concrete batching plant operator, Employee operating power driven portable saw, Forklift over 4500kg, Geotextile/geomembrane worker level 2, Landscaper, Manhole builder, Pitcher or beacher, Spotter, Storeman, Tack welder, Tool sharpener, Traffic controller, Wall builder	<b>\$27.01</b>	<b>\$1,026.38</b>	<b>\$10.80</b>	<b>\$94.19</b>	<b>\$414.15</b>	<b>\$0.61</b>	<b>\$1.35</b>	<b>\$1.70</b>	<b>\$2.29</b>
<b>ECW1(d)</b>	Aircon group 2, Aircon group 3, Aluminium alloy structural worker, Bar bending machine operator, Bitumen worker, Cable jointer, Chainperson, Cook's offside, work boat driver, Dresser and grinder, Dump cart operator, Employee directly assisting a tradesperson, Erector (wire mesh), Fencer, General hand, Geotextile/geomembrane worker level 1, Insulator, Ironworker on construction, Kerb and gutter layer, Lagger 1st assembler B, Lagger 2nd six months, Landscape labourer, Linesperson, Mess attendant, camp attendant, Painter brush hand, Pick or shovelman, Sheetmetal worker 2nd class, Steel erector, Tool/material storeman, Welder 2nd class	<b>\$26.51</b>	<b>\$1,007.38</b>	<b>\$10.60</b>	<b>\$92.48</b>	<b>\$406.49</b>				
<b>ECW1(c)</b>	After 12 months	<b>\$26.07</b>	<b>\$990.66</b>	<b>\$10.43</b>	<b>\$90.96</b>	<b>\$399.74</b>				
<b>ECW1(b)</b>	After 3 months	<b>\$25.75</b>	<b>\$978.50</b>	<b>\$10.30</b>	<b>\$89.87</b>	<b>\$394.83</b>				
<b>ECW1(a)</b>	New Entrant	<b>\$25.28</b>	<b>\$960.64</b>	<b>\$10.11</b>	<b>\$88.26</b>	<b>\$387.63</b>				

## N.B. The above hourly rates include Industry Allowance and Tool Allowance

### The hourly rates do not include the following:

<b>Mobile Crane Capacity Adjustment</b>		
Add	<b>\$23.88</b>	per week for each additional 40T over 100T added to the CW/ECW5 rate
<b>In Charge of Plant Allowance</b>	<b>\$46.77</b>	per week
<b>Underground Allowance</b>	<b>\$17.91</b>	per week

## APPRENTICES

**(NB All Apprenticeships provide for competency based wage progression from 1st January 2014 )**

**For new apprenticeships commenced on or after 1st January 2015 (for apprenticeships commenced in 2014 use the not completed year 12 rates)**

<u>ALL STATES &amp; TERRITORIES</u>				<u>Total with Tool allowance</u>				
<u>4 year Apprenticeship</u>				37.32	30.87	26.49	19.54	8.96
	% of Standard Rate	\$ per week	Industry Allowance	Carpenter, Stonemason, Tilelayer, etc	Plasterer	Bricklayer	Roof Tiler	Signwriter, Painter or Glazier
First Year/Stage - not completed yr 12	0.50	\$497.50	\$59.70	\$594.52	\$588.07	\$583.69	\$576.74	\$566.16
				per hour	\$15.65	\$15.48	\$15.36	\$14.90
First Year/Stage - completed yr 12	0.55	\$547.25	\$59.70	\$644.27	\$637.82	\$633.44	\$626.49	\$615.91
				per hour	\$16.95	\$16.78	\$16.67	\$16.21
Second Year/Stage - not completed yr 12	0.60	\$597.00	\$59.70	\$694.02	\$687.57	\$683.19	\$676.24	\$665.66
				per hour	\$18.26	\$18.09	\$17.98	\$17.52
Second Year/Stage - completed yr 12	0.65	\$646.75	\$59.70	\$743.77	\$737.32	\$732.94	\$725.99	\$715.41
				per hour	\$19.57	\$19.40	\$19.29	\$18.83
Third Year/Stage	0.75	\$746.25	\$59.70	\$843.27	\$836.82	\$832.44	\$825.49	\$814.91
				per hour	\$22.19	\$22.02	\$21.91	\$21.72
Fourth Year/Stag	0.90	\$895.50	\$59.70	\$992.52	\$986.07	\$981.69	\$974.74	\$964.16
				per hour	\$26.12	\$25.95	\$25.83	\$25.65

### 3 year Apprenticeship

<u>(NB The rates for 3 year apprenticeships apply irrespective of the commencement date)</u>				<u>Total with Tool allowance</u>				
	% of Standard Rate	\$ per week	Industry Allowance	37.32	30.87	26.49	19.54	8.96
First Year	0.55	\$547.25	\$59.70	\$644.27	\$637.82	\$633.44	\$626.49	\$615.91
				per hour	\$16.95	\$16.78	\$16.67	\$16.21
Second Year	0.75	\$746.25	\$59.70	\$843.27	\$836.82	\$832.44	\$825.49	\$814.91
				per hour	\$22.19	\$22.02	\$21.91	\$21.45
Third Year	0.90	\$895.50	\$59.70	\$992.52	\$986.07	\$981.69	\$974.74	\$964.16
				per hour	26.12	25.95	25.83	25.65

**ADULT APPRENTICES**

If employed by the employer immediately prior to starting the apprenticeship the adult apprentice will continue to receive the rate of pay applicable to their previous classification (applies if they have been employed for 6 months as a full-time weekly hire or daily hire employee, or 12 months as a part-time or regular casual employee.)

A new starter will be paid no less than the CW/ECW1(a) rate (plus industry, tool, and special allowance) or the above apprentice rate whichever is the greater

			<u>Total with Tool allowance</u>				
			37.32	30.87	26.49	19.54	8.96
	<b>\$ per week</b>	<b>Industry Allowance</b>					
<b>CW/ECW1(a)</b>	\$901.00	\$59.70					
			<b>\$998.02</b>	<b>\$991.57</b>	<b>\$987.19</b>	<b>\$980.24</b>	<b>\$969.66</b>
		<b>per hour</b>	<b>\$26.26</b>	<b>\$26.09</b>	<b>\$25.98</b>	<b>\$25.80</b>	<b>\$25.52</b>

**CIVIL OPERATIONS TRAINEESHIPS (ALL STATES & TERRITORIES)**

<u>Stage</u>	<u>STAGE 1</u>	<u>STAGE 2</u>	<u>STAGE 3</u>
<u>Relativity</u>	68%	78%	90%

<b>Total Weekly Rate</b>	<b>\$835.32</b>	<b>\$877.12</b>	<b>\$927.22</b>
<b>HOURLY RATE</b>	<b>\$21.98</b>	<b>\$23.08</b>	<b>\$24.40</b>

**CONSTRUCTION TRAINEES (ALL STATES & TERRITORIES)**

	<u>SKILL LEVEL A</u>	<u>SKILL LEVEL B</u>
<b>Total Weekly Rate</b>	<b>\$766.62</b>	<b>\$748.62</b>
<b>HOURLY RATE</b>	<b>\$20.17</b>	<b>\$19.70</b>

**N.B. FARES SHOULD BE ADDED TO THE ABOVE AMOUNTS**